

Legal & General America Designated a Great Place to Work™ for Fifth Year in a Row

Company culture and management maintain LGA's top position

Legal & General America (LGA), a top 10 U.S. life insurer, has been certified as a Great Place to Work[™] for the fifth year in a row by Great Place to Work U.S., a global authority on workplace culture. In fact, 76% of LGA employees say that LGA is a great place to work – in comparison, only 58% of employees at the average U.S.-based company say the same about their place of work.

Mark Holweger, President and CEO of LGA said, "I am thrilled that LGA has been announced a Great Place to Work™ for the fifth year in a row. We strive to foster an environment that upholds responsibility and commitment in both our company and community. This accolade is a nod to our dedicated employees and their hard work."

Additional figures that point to the culture of the company include:

90% of employees say they feel good about how the company contributes to the community;

86% of employees believe management is honest and ethical in its business practices;

85% of employees state that they were made to feel welcome when joining the company;

84% of employees feel they are given a lot of responsibility; and

84% of employees assert they are able to take time off when they think it's necessary.

For more information on LGA's designation, visit: https://www.greatplacetowork.com/certified-company/1458425

Notes to editors

About Legal & General America

Legal & General America (LGA) is part of the worldwide Legal & General Group. For over 70 years, the Legal & General America companies have been in the business of providing financial protection through life insurance for American families. The Legal & General America companies are Banner Life Insurance Company and William Penn Life Insurance Company of New York. With more than \$62 billion in new coverage issued in 2019, LGA is ranked in the top ten of U.S. life insurers and ended 2019 with in excess of \$784 billion of coverage in force with 1.3 million U.S. customers. LGA shares Legal & General's independent financial strength ratings: A+ Superior from A. M. Best and AA- Very Strong from Standard and Poor's and Fitch. For more information, please visit www.lgamerica.com.

About Great Place to Work®

Great Place to Work®, headquartered in Oakland, California, is a global people analytics and consulting firm that helps companies of all sizes produce better business results by focusing on the work experience for every employee—our research shows there's a clear and direct relationship between employee engagement and financial performance. Over the past 25 years, we have captured the views of more than 100 million employees globally, helping organizations around the world identify and build high-trust, high-performance cultures. Through our certification programs, we recognize outstanding workplaces and produce Fortune's annual list of the 100 Best Companies to Work For, as well as a variety of other Best Workplace rankings in the United States and in more than 60 other countries. Everything we do is driven by our mission: to build a better world by helping every organization become a Great Place to Work For All by the year 2030.

Further information

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