

Andrew Kail starts as CEO of Legal & General Retail Retirement

Andrew Kail has taken over (4 March) as Chief Executive Officer of Legal & General Retail Retirement (LGRR), replacing Chris Knight, who is moving into the role of Legal & General Group Chief Risk Officer.

Andrew Kail joins LGRR from PricewaterhouseCoopers (PwC) where he spent 30 years in a wide variety of roles including, most recently, as the Head of Financial Services, where he led a 6,000 strong team in asset & wealth management, banking, insurance, and real estate. Andrew brings a breadth of experience working within the financial services industry in areas including audit, strategy, regulation and technology.

Andrew is exceptionally well-placed to lead the division in its mission to provide the best retirement solutions to customers, across its retirement income, workplace savings, personal investment, lifetime mortgages and care solutions businesses. Andrew's ambition is to take the L&G retirement proposition from its already strong market leading position to become the number one UK retirement business, engaging with our customers and helping them to have a colourful retirement. Andrew and the team will also explore international growth opportunities, following the division's investment in Australian lifetime mortgage business Household Capital in 2020.

His appointment comes after a positive start to the year for LGRR, with the announcement of its pension tracing & consolidation service, and the launch of the Care Concierge Service, helping people understand, find and fund later life care.

Andrew will also support the wider Group's strategy of inclusive capitalism. In particular, he will play a role in the Group's work to meet the climate challenge, and the social inequalities arising from our ageing society; working to improve the lives of our customers whilst also building a better society for the long term and creating value for our shareholders.

Andrew Kail, Chief Executive Officer, Legal & General Retail Retirement

"I am really excited to be joining Legal & General Retail Retirement. We know that the coming years will present a challenging and increasingly complicated landscape for people approaching, and in retirement. I believe LGRR's breadth of solutions and services is uniquely suited to helping customers make better decisions and in turn, get better outcomes. I am looking forward to leading an outstanding team of professionals who are committed to developing our business through providing our excellent service to our customers."

Commenting on the changes, CEO Nigel Wilson added:

"Legal & General's top management team is a terrific asset to the company. Andrew knows us well, and we have huge respect for his sector knowledge, commercial acumen and



leadership skills. I am delighted he has chosen to join Legal & General as we focus on helping people live happier, healthier and more connected lives in retirement".

-Ends-

Notes to Editors

Photograph available on request.

Andrew Kail's appointment is subject to regulatory approval.

About Legal & General

Established in 1836, Legal & General is one of the UK's leading financial services groups and a major global investor, with international businesses in the US, Europe, Middle East and Asia. With over £1.2 trillion in total assets under management at 31 December 2019, we are the UK's largest investment manager for corporate pension schemes and a UK market leader in pensions de-risking, life insurance, workplace pensions and retirement income.

About Legal & General Retail Retirement

Legal & General Retail Retirement (LGRR)'s mission is to help its customers lead longer, healthier, happier lives. We believe everyone should be able to have a 'more colourful retirement'.

The Division comprises the Group's individual annuity, lifetime mortgage and care solutions businesses

In 2019, LGRR wrote £970 million of annuity premiums and issued £965 million of lifetime mortgages.

Further information

Name: Lewis Wilks Company: Lansons Tel: +44 7903 260 560

Email: lewisw@lansons.com

Name: Millie Hyde-Smith

Company: Legal & General Retail Retirement

Tel: +44 7393 753 588

Email: claire.byrd@landg.com

Legal & General Assurance Society Limited. Registered in England and Wales No. 00166055. Registered office: One Coleman Street, London EC2R 5AA. Authorised by the Prudential Regulation Authority and regulated by the Financial Conduct Authority and the Prudential Regulation Authority.

Legal & General Digital Solutions Limited is a wholly owned subsidiary of Legal & General Group plc. Registered in England and Wales number 12914273. Registered office: One Coleman Street, London, United Kingdom, EC2R 5AA

Legal & General Digital Solutions Limited is not authorised and regulated by the Prudential Regulation Authority or the Financial Conduct Authority, and they are not entered into the Financial Services Register.